

Bettina Günther

Managing Director HR &
Labour Relations



Bettina Günther (born 1968) is a member of the Vodafone Germany Executive Committee and Managing Director HR & Labour Relations, since 1 February 2025. She is a recognised strategist for organisational and talent development with many years of experience in global tech companies.

Since 2021, Bettina Günther has been responsible for People & Culture, Corporate Communication & Public Affairs and Sustainability at the omni-channel bookseller Thalia. Prior to that, she was Head of HR at Amazon Luxembourg and later Amazon Germany & Emerging Markets. In the 20 years prior to that, she held management positions at Philips DACH in various business areas, most recently as Senior HR Director with global responsibility at Philips Healthcare.

Bettina Günther completed her degree in economics at the Georg-August-University of Göttingen and at the University of California, Los Angeles (UCLA).

She used to live in Munich and is now at home in Düsseldorf. She is passionate about good literature and Japanese culture, enjoys sports and discovering culinary delights with friends.